

#### **NOTICE OF MEETING**

Meeting: Staffing Committee

Date and Time: Thursday 9 February 2023 7.00 pm

Place: Council Chamber

**Telephone Enquiries** Committee Services

to: Committeeservices@hart.gov.uk

Members: Makepeace-Browne (Chairman), Bailey, Butler,

Crampton, Farmer, Neighbour, Radley, Wildsmith

and Worlock

Chief Executive

CIVIC OFFICES, HARLINGTON WAY FLEET, HAMPSHIRE GU51 4AE

# **AGENDA**

This Agenda and associated appendices are provided in electronic form only and are published on the Hart District Council website.

Please download all papers through the Modern.Gov app before the meeting.

- At the start of the meeting, the Lead Officer will confirm the Fire Evacuation Procedure.
- The Chairman will announce that this meeting will be recorded and that anyone remaining at the meeting had provided their consent to any such recording.
- 1 MINUTES OF PREVIOUS MEETING (Pages 4 8)

The Minutes of the meeting held on 20 October 2022 are attached to be confirmed and signed as a correct record.

2 APOLOGIES FOR ABSENCE

To receive any apologies for absence from Members\*.

\*Note: Members are asked to email Committee Services in advance of the meeting as soon as they become aware they will be absent.

## 3 DECLARATIONS OF INTEREST

To declare disposable pecuniary, and any other interests\*.

\*Note: Members are asked to email Committee Services in advance of the meeting as soon as they become aware they may have an interest to declare.

### 4 CHAIRMAN'S ANNOUNCEMENTS

## 5 PAY POLICY STATEMENT FOR 2023/24 (Pages 9 - 21)

Under the Localism Act 2011, the Council is required to consider and approve a pay policy statement for the financial year. This report seeks approval from Staffing Committee for a statement covering 2023/24 to be recommended to Council.

#### RECOMMENDATION

- 1. That the Pay Policy 2023/2024, attached as Appendix 1 to this report, be recommended to Council for approval.
- 2. That the staff numbers and vacancies provided in Appendix 2 are noted.

## **6 EXCLUSION OF THE PUBLIC**

Members to discuss whether the public interest in maintaining an exemption outweighs the public interest in disclosing the information.

### **RECOMMENDATION**

Cabinet agrees that, in accordance with Section 100A(4) of the Local Government Act 1972, the public be excluded during the discussion of the matters referred to, on the grounds that they involve the likely disclosure of exempt information, as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act, and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

## 7 FEEDBACK FROM IDP

To receive verbal feedback from the Chairman of the IDP set up following the Auditors Report into the Shapley Heath Garden Community Project.

Date of Publication: Wednesday, 1 February 2023